



Riverside Community Care

EXCEEDING EXPECTATIONS

RIVERSIDE COMMUNITY CARE ANNUAL REPORT FY-2015

Riverside Community Care®
THE HELP YOU NEED CLOSE TO HOME®



The Guidance Center
A SERVICE OF RIVERSIDE COMMUNITY CARE

Riverside Community Care®

We dedicate this annual report to two individuals whose presence at Riverside will be felt for many years to come.

Lawrence Geller 1931 – 2015



Larry was a big part of Riverside for many years as Board Chair and a very active longtime Board member. He experienced first-hand the struggles families go through when a loved one has a mental illness and he wanted to make a difference. He chose to work with Riverside and made significant contributions of time and expertise. Larry, who had a Ph.D in chemistry and an MBA, worked so hard for Riverside that it was hard to believe he had another whole life in top management at New England Nuclear (NEN) Corporation in Boston. Larry strived to make a lasting contribution to the organization and made Riverside a beneficiary in his will, for which we are deeply grateful.

Daniel J. Meltzer 1951 – 2015



Dan played a critical role as the Board Chair of The Guidance Center, a service of Riverside, during a dynamic period of growth. He raised public awareness of the organization's many services and with great dexterity and vision, he blended new opportunities and fresh thinking with all that was best about The Guidance Center's critically important programs. He did all this with a full career. Dan was a renowned legal scholar and professor at Harvard Law School. From 2009 to 2010, he took a leave of absence to serve as the Principal Deputy Counsel to President Obama, and later served as a member of the President's Intelligence Advisory Board and as Chairman of the Intelligence Oversight Board. We are so appreciative of the passion, expertise and time he shared with The Guidance Center.



Dear Friends:

“Every community needs a Riverside.” I hear that comment often when I talk to the people we serve. As you can imagine, it’s music to my ears.

I love the statement not because the goal of Riverside Community Care is to be in every community across the state, but because we strive to ensure that people we serve get what they need where they live. We do this by expanding our early intervention services because there aren’t enough services to meet the need, opening a new house for adults with autism, or developing new services for physicians in order to bring mental and physical healthcare closer together.

The theme of this year’s annual report, “exceeding expectations,” underscores the many ways that Riverside is always working to improve the quality of the mental healthcare and human services we offer.

If there is one thing I want you to know about Riverside, it is that we are good at what we do. How do we know we’re good?

Riverside has been awarded the highest level of accreditation five consecutive times by CARF, the independent international accreditation organization for health and human service providers. CARF accredits more than 6,000 organizations annually.

Having an independent accrediting body evaluate Riverside is one way we demonstrate the quality of our services to the people we serve and the people who contract with us to provide care. It also helps us ensure consistency across the organization.

We also know we’re good because 98% of the people we serve routinely tell us in anonymous surveys that we treat them really well. “I liked the warm and caring feeling I got from the staff; it gave me confidence that things would work out,” are the words of a person served by Riverside and the kind of feedback I hear all the time.

Riverside has grown tremendously in the last few years. We couldn’t do what we do with individuals, families, and communities without our skilled and caring employees, a dedicated Board, the many people we serve around the state, and generous friends of the organization who make our work possible. Please accept my deepest thanks.

Sincerely,

Scott M. Bock
President/CEO/Founder



About Us

EXCEEDING QUALITY

Riverside Community Care makes a difference in the lives of individuals, families, and communities by delivering compassionate, locally-based, integrated behavioral healthcare and human services. We believe that people possess the ability to grow and change, and that's why we provide comprehensive and responsive services that support both individual and collective community goals. Each year, more than 40,000 people across Massachusetts depend on Riverside for mental healthcare, developmental and brain injury services, specialized youth and early childhood programs, trauma response and more. Riverside has built an outstanding reputation, based on providing the highest quality of care to everyone who chooses us. We make a difference in your community, every day.

Adult Services

Adults who use our services have a wide range of needs and goals. No matter what the challenge is, our dedicated staff develop a thoughtful plan together with the individual and others who may be helpful. In some instances, we work with the individual for a short time, and in other situations, we provide ongoing services that allow the person to continue living in his or her own community with varying levels of support.

Our Adult Services include:

- Outpatient Centers
- Psychiatric Emergency Services & Urgent Care
- Community Crisis Stabilization & Respite
- Home-Based Services
- Psychiatric Day Treatment
- Clubhouses
- Community Based Flexible Supports
- Community Transition Services
- Recovery, Education & Access to Community Health
- Transitional Support Program
- Behavioral Treatment Services
- Community Residences
- Family Support Programs
- Individual Supported Living Services
- Shared Living Services
- Integrated Behavioral Health Services

Child and Family Services

Our child and family services are dedicated to helping families succeed – in living together and in making the necessary changes to meet their own goals. Whether a family needs help with their infant, an older child, or an adolescent, Riverside provides direct access to our programs and works collaboratively with families and other community resources to develop custom treatment strategies. With decades of experience, we have created a broad range of services that are easily integrated into a child's natural support system, including family members, school personnel and any other individual that the family identifies as helpful.

Whether in Cambridge through our programs at The Guidance Center or the suburbs through Riverside's wide array of services, our goal is to provide an integrated range of flexible services that wrap around the entire family. We aim for locations close to home or, in many cases, right in the family home. Our hallmark is our dedication to helping create lasting change for individuals, children, families, and for the whole community.

Our Child and Family Services include:

- After Adoption Consultation & Training
- Community Service Agencies**
- Domestic Violence Services*
- Early Head Start
- Early Intervention**
- Family After School Program*
- Family Networks*
- Home-Based Family Services**

- Intensive Family Services*
- Life Skills Center
- Riverside School – Needham

** Denotes a service of The Guidance Center, a program of Riverside serving Cambridge, Somerville and surrounding communities.*

*** Denotes a service of The Guidance Center and is available at other Riverside locations.*

Services for Communities

We are here to make a difference throughout Massachusetts. We provide a broad range of prevention, intervention, consultation, training, support, and treatment services that work on a large scale across school systems, cities, towns, and private corporations. We frequently support those affected by tragedies, such as homicides, teen suicides, acts of terrorism and natural disasters. We also bring together social service agencies and local corporations to address the lack of employment opportunities for people with disabilities. And for a few communities outside of Boston, we provide specialized services for those threatened by domestic violence.

Our Services for Communities include:

- Trauma Center & Suicide Prevention
- Regional Employment Collaboratives
- Domestic Violence Services
- Youth Outreach

Communities We Serve

Arlington, Auburn, Bellingham, Belmont, Blackstone, Brimfield, Brookfield, Burlington, Cambridge, Canton, Charlton, Dedham, Douglas, Dover, Dudley, East Brookfield, Everett, Fitchburg, Foxboro, Franklin, Gardner, Grafton, Holland, Holliston, Hopedale, Hopkinton, Ipswich, Leominster, Lexington, Lincoln, Lynnfield, Malden, Medfield, Medford, Medway, Melrose, Mendon, Millbury, Milford, Millis, Natick, Needham, Newton, Norfolk, North Brookfield, North Reading, Northbridge, Norwood, Oxford, Peabody, Plainville, Reading, Saugus, Sharon, Sherborn, Shrewsbury, Somerville, Southbridge, Stoneham, Sturbridge, Sutton, Upton, Uxbridge, Wakefield, Wales, Walpole, Waltham, Warren, Watertown, Webster, Wellesley, West Brookfield, Westborough, Weston, Westwood, Wilmington, Winchester, Woburn, Worcester, Wrentham...and others across Massachusetts.

Accomplishments

EXCEEDING *EXCELLENCE*

Integrated Behavioral Health Services

Our newest (and 5th) division – Integrated Behavioral Health Services – is focused on the integration of Riverside clinicians within primary care practices. This cutting-edge approach puts licensed professionals within medical practices so that patients can be immediately evaluated for mental health concerns. Kent Boynton, LICSW, has returned to Riverside to lead our new service division. Kent ran our Behavioral Health Services Division 13 years ago before being recruited to be a vice president at Massachusetts Behavioral Health Partnership, and has held senior management positions in healthcare since then as well as maintaining a small clinical practice.

New Home for Young Adults with Autism

We opened our first dedicated residential program for young adults who have been diagnosed with autism in a single family home in Reading. All five individuals graduated from residential schools in the local area and have both complex medical and behavioral issues. These young people have greatly benefited from our ability to offer enhanced clinical supports and we're committed to helping them live full and enriched lives in the community.

Caring Together Continuum

The Guidance Center's Intensive Family Services has implemented a new model called The Caring Together Continuum. The Commonwealth modeled this new service partially based on a program that we had been operating for many years, and it has now been replicated throughout the state. The Caring Together Continuum offers intensive home based services for families with children, ages 6 to 18, with mental health needs. Our staff work with families to keep children in the home, but if residential treatment is necessary we continue to work with the child and family so that there is consistency in support. This unique program is the first time the Department of Children and Families and the Department of Mental Health have partnered for this type of program.

Our Growth and Growing Infrastructure

With nearly 1,500 employees delivering services to more than 40,000 people across Massachusetts our administrative systems and infrastructure are critical to Riverside's success. Over the past year we have found a new home for our Administrative Offices in Dedham, opened a new Outpatient Center in Lynnfield (to replace our Wakefield location), upgraded our HR/Payroll System, created a new division – Integrated Behavioral Health Services, and begun the implementation of our Electronic Health Records. Additionally, we are working rapidly to enhance our ability to communicate among our staff and programs in real time with the development of a new intranet. The effort to bring us into a new electronic era began a few years back and provides solid footing for Riverside's continued growth in the future.



Our therapist has been wonderful. My son adores her and we all look forward to her weekly visits. She has taught me many strategies that I can apply on a daily basis and it has been a huge help to my son. He has flourished in Early Intervention Services.

— *Jessica, Family Served, Early Intervention Services*

I feel free.

— *David, Person Served, Riverside Outpatient Center*

The staff are incredibly caring and wonderful. It was also great for my daughter to be able to be here long enough to get a good way into her recovery! Kids need time.

— *Donna, Family Served, Riverside School*



Kevin

Kevin came to us for help during a third hospitalization with a diagnosis of PTSD, anxiety and depression.

He was born in El Salvador and was left in the care of extended family from 18 months to ten years old while his mother worked in the United States to make a better life for her family. By the time she was finally able to send for him, Kevin had experienced years of abuse. He made the dangerous trip across Guatemala and Mexico in the hands of violent drug dealers. When he finally met his mother in Boston, it was the first time he had seen her since he was a baby, and it was his first time meeting his younger brother and sister.

In his early teens Kevin began hurting himself. During his third hospitalization, he began working with two therapists from The Guidance Center, a service of Riverside – Heather Percy and Gabriela Chew.

Kevin describes Heather and Gabby (as he calls her) as lifelines, both for him and for his family. They helped him learn how to process and express his feelings in a healthy way so that his family could understand what

he had been through. His mother and siblings began to understand why he was so sad and how to help him get through tough times. Heather and Gabriela literally taught his family how to talk to him, and him to them. They helped him distinguish between sadness because of his past trauma and normal teenage worries, like grades and getting into college.

Heather and Gabriela went beyond therapy to help Kevin. They talked to his guidance counselor at school so that he would get emotional and academic support. They taught Kevin how to organize his school assignments so that he could complete them successfully and hand them in on time. And Kevin describes how they made him feel comfortable asking teachers for help.

Last year, Kevin began doing well in school and became involved in extracurricular activities. Heather and Gabriela helped him with college applications and he was accepted to Suffolk University. Like other high school seniors, Kevin describes struggling to figure out how he will pay for college and how he will do there, but knows he now has the skills to figure it out thanks to the help he got from Riverside at a critical time in his life.



Zachary

Zachary – a 6’4” 22-year old young man with autism – recently graduated from a residential program where he did well. Zachary’s father, Tom, worried a lot about what was next for his son. He said, “I would have loved to have kept Zachary at his residential program in Randolph because he learned so much there – but he aged out.” When Tom found out that Zachary would be able to move into Riverside’s new home for people with autism in the community right where he grew up he expressed great relief.

“It is such a wonderful place for Zachary,” he said. We have experience with Riverside and we love Riverside.”

He described Zachary’s first day there – “Zachary found a pink flowery high back chair and everyone knows that’s now his spot.” The most remarkable thing, added Tom, is that “Zachary is now living in a lovely single family house practically next door to my house.”

Helping people receive services where they live in their own community is a priority for Riverside. Zachary and the four other residents recently graduated from residential schools in the local area and have complex medical and behavioral issues. They will receive enhanced clinical supports and have an opportunity to live full and enriched lives in the community.

“[Riverside’s new home for people with autism] is such a wonderful place for Zachary. Zachary is now living in a lovely single family house practically next door to my house.”
– Tom, Zachary’s father



Our Mission

We are here to make a difference in the lives of individuals, families, and communities by delivering compassionate, locally-based, integrated behavioral healthcare and human services.

- We believe that people possess the ability to grow and change and we are focused on providing high quality and responsive services in support of individual and collective goals.
- We believe quality care should be available to all who need it and we are outspoken and effective public policy advocates.
- We believe in the power of collaborative care and we work to form strong and effective partnerships with the people we serve, healthcare systems, educational institutions, and other public and private organizations.
- We believe that our workplace is vibrant because it is respectful, diverse, and encourages learning and innovation.

**EXCELLENCE IS THE GUIDING PRINCIPLE
IN EVERYTHING WE DO.**

Thank You to Our Generous Donors!

EXCEEDING GENEROSITY

Riverside Community Care gratefully acknowledges the following cumulative gifts of \$250 or more from our generous donors. Gifts were received during our 2015 fiscal year – the year that ended June 30, 2015. We are especially pleased to recognize members of **Riverside's Leadership Annual Giving Program**, individuals who have made gifts of \$1,000 or more each of the last five or more years – noted with an asterisk. Acknowledgement for gifts in support of The Guidance Center begin on page 16.

Legacy Gifts

Larry Geller (d)

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Bruce & Rebecca Bird

Chet & Lisa Birger

Donald Bliss

Scott M. Bock



“As a former therapist for Riverside and now board

member, I know first-hand that Riverside is a well-run organization with a large reach that helps thousands of people lead fuller lives. That's why I feel good about being a Riverside donor.”

– *Marcia Head,*
Board Member & Donor



Circle of Friends (cont.)

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 Kristen M. Bowden
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 Fred Breimyer & Adele Langevin
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Thank You to Our Generous Corporate & Foundation Donors!

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“I’ve seen how effective Riverside’s services are for struggling families. Riverside provides not just compassionate care but helpful therapy tools and coping strategies that really work. Dedicated staff offers a range of support for the entire family close to home and also work efficiently and collaboratively with doctors and providers.”

— Victoria Oliva, Board Member & Donor

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“I give to Riverside, not only to say “thank you” for my boys, but also to insure that other kids who need help in our community will be given the same extraordinary care and opportunity for a successful life as they received. It’ll be 21 years this fall since my twins finally made it home after three months in the NICU. Almost from the moment we carried them into the house, the staff of Early Intervention Services were there and ready to help my boys grow and thrive.”

– *Ellis Seidman, Board Member & Donor*

Tribute Gifts

Honorees are in ***bold***.

Amy Braver §

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Thank You to Our Generous Donors Who Made Gifts to The Guidance Center

EXCEEDING GENEROSITY

The Guidance Center, a service of Riverside Community Care, provides support to children and families in Cambridge, Somerville and nearby communities. Our goal is to meet the unique needs of each child and family through seamless service delivery, close to home.

Riverside Community Care gratefully acknowledges the following cumulative gifts of \$250 or more made specifically in support of **The Guidance Center**, a service of Riverside, from our generous donors. Gifts were received during our 2015 fiscal year – the year that ended June 30, 2015. We are especially pleased to recognize members of Riverside's **Leadership Annual Giving Program**, individuals who have made gifts of \$1,000 or more each of the last five or more years – noted with an asterisk.

Directors Circle - \$10,000 or more

Anonymous

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Daniel Meltzer (d) &
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* denotes Leadership Annual Giving Program Member

§ denotes gift made in memoriam

(d) denotes deceased



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 Randy Peeler & Kate Kellogg
 Richard Peisch & Emilia Pozzi
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 Maureen Manning
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 Tyrone J. Williams
 James Woodman
 Jack & Blair Wylie
 Mary Ellen Wynn
 Liz Goodfellow Zagoroff

* denotes Leadership Annual Giving Program Member

§ denotes gift made in memoriam

(d) denotes deceased

Thank You to Our Generous Corporate & Foundation Donors!

Corporate & Foundation Donors

\$25,000 and over

Cambridge Community Foundation
Cummings Properties LLC
United Way of Massachusetts Bay
and Merrimack Valley

\$10,000-\$24,999

Lawrence and Isabel Barnett
Charitable Foundation
The Perkins Charitable Foundation
Roy A. Hunt Foundation

\$5,000-\$9,999

Albert O. Wilson Foundation, Inc.*
Biogen Idec Foundation
Cambridge Health Alliance
The Charles Hotel
Cogan Family Foundation*
Coldwell Banker
Residential Brokerage Cares
Marigold Charitable Trust
Novartis
The TJX Foundation, Inc.

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Brookes & Hill Custom Builders
Cambridge Savings Bank
Cambridge Trust Company
Hill Harder Development
Landmark Services, Inc.



Mentor Charitable Fund
Millennium:
The Takeda Oncology Company
Mount Auburn Hospital
Rubin & Rudman LLP
TAGS Hardware
Thoughtforms Corporation

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American Dural
Cambridge Common
Colley Family
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Massachusetts Institute
of Technology
North Cambridge
Co-operative Bank
The Outreach Foundation
Richard P. and
Claire W. Morse Foundation
Robert Earll McConnell Foundation
Trinity Property Management, Inc.
West Side Lounge

“The Guidance Center saved my family! They focused on the needs of my daughter and simultaneously taught our family how to support her and each other. Our family is a whole package in the eyes of The Guidance Center and we aren't just individuals who happen to live together.”

– Hitesh Trivedi, Member of
The Guidance Center Board
of Advisors & Donor



In-Kind Donors

The Abbey Restaurant
 Above Summit Films
 John Angier & Linda Zamvil
 David Blumsack
 Boston Bruins Foundation
 Judy & John Bright
 Callaway Golf
 The Charles Hotel
 Barbara & Richard B. Currier
 Dunkin Donuts
 Ed Follen & Lisa Grande-Follen
 Gentle Giant Moving and Storage
 Giulia

Theresa Hamacher &
 Greg Schumaker
 Lauren Harder & Jason Kass
 The Inn At Hastings Park
 Jeff Kennedy
 Tesi Kohlenberg & Tom Goodwillie
 Lori W. & Eric S. Lander
 Majestic Yoga
 Victoria & Mark Oliva
 Oyster Bay Beach Resort
 PeopleFit Health & Fitness
 Joshua C. Posner & Eileen Rudden
 Precision Moving Company
 Red Sox Foundation
 Claudia & Peter C. Scott

David Seibel
 Ellis Seidman & Jenny Netzer
 Daniel Sprintzen
 Carol & Sherman Spritz
 Stowe Mountain Resort
 Ten Tables
 Travel Advantage Network
 Tuscan Resort
 Philip & Allison Walton



“My husband and I make The Guidance Center a top priority for our charitable contributions – the quality of these life-saving services for children are absolutely central to the Cambridge community.”

– *Sally Lesser, Donor*



Tribute Gifts

Honorees are in ***bold***.

Dana Arons

Elissa B. Arons

Leslie Bodkin

Adam Hornstine

Pete Caron

Emile H. Caron

Claire Morse

RoAnn Costin & Jim Bailey

Annette & Dan Nova

Elizabeth Gilmore

Helen C. Black

Mary P. Chatfield

Carol Glauberman-Rock

Pamela J. Goldstein

Laura Maaskant

Cummings Properties

Roy S. Medeiros §

Carmen P. Medeiros

Dan Meltzer

Stephen M. Sagar

Michael Milner & Jill Forney

Wallace Millner

Victoria & Mark Oliva

Jack Wylie

Sue Poverman

Dana Poverman

Gail Roberts

Susan Kaplan

Joan Roberts Polinsky

Claudia Scott

Robyn Cotton

Kavita Travedi

Suzanne Duval

Anne Cabot Wyman §

Carol K. Rainwater

* denotes Leadership Annual Giving Program Member

§ denotes gift made in memoriam

(d) denotes deceased



2014 Blue Jean Ball & 2015 Guidance Center Gala

Many thanks to our event chairs, host committee members, sponsors and guests who helped to raise funds for Riverside and The Guidance Center. The Blue Jean Ball, held on November 14, 2014, generated more than \$195,000 for individuals, families and communities seeking behavioral

health and human services. The Guidance Center Gala, which took place March 27, 2015, raised more than \$265,000 for children and families in Cambridge, Somerville and surrounding communities. Thank you to our friends and donors who know how to have a good time and raise funds for the organization's work!



*Top: Left: Lisa Donnelly, Laura Olton, Lori Silverstein, Margie Ross, Jennifer Dreyer • Right: Anne Sternlicht, Michelle Garfinkel, and Marsha Medalie
Middle: Left: "Hash Brown" Calway and Birdlegg • Right: Brian Steck, Mike Brock, Tom Sheehan, Roy Pottle
Bottom (left to right): Sasha Ebrahimi; Roann Costin; Amy and Scott Barrie; Lauren Harder, Ed Feijo, and Gail Roberts*

2015 Annual Appreciation Evening

On May 11, 2015, more than 500 staff, people we serve, and friends of the organization came together at the Marriott Hotel in Newton to celebrate what makes us so special. It's the people. It's amazing people! Nearly 1,500 Riverside staff members deliver quality behavioral healthcare, developmental disability and brain injury services, early childhood services and more for many Massachusetts communities.

More than 40,000 people across Massachusetts depend on Riverside each year. And we could not do any of this without our generous friends and donors.

We honored 12 outstanding people – employees, people served and friends – that evening and enjoyed giving them kudos for their hard work and contributions to the Riverside community.



*Top Left: Jonathan Schwarz, Co-owner and founding partner of Stonehearth Pizza, surrounded by the staff of The Guidance Center
Top Right: Katrina Casey, Team Leader, Community Based Flexible Supports • Bottom Left: Jennine Kepnes, person served, Riverside Outpatient Center
Bottom Right: Jeffrey R. Hulburt, Chair of Riverside Community Care Board of Directors and Interim President, Beth Israel Deaconess Care Organization*



Ways to Give

Riverside counts on the generosity of our donors to provide critical behavioral healthcare and human services. Your support of Riverside Community Care will have a direct impact on the individuals, families and communities we serve. Keep in mind that your gift can always be directed to any program or set of services that is of particular interest to you. Unrestricted gifts allow us to direct resources where they are needed most. Riverside is a 501(c)3 non-profit. Your gift is tax deductible to the extent allowed by law.

Individual Giving

Make a one-time gift to Riverside Community Care, and we will direct resources where they are needed most. To make your gift by credit card, you can use our secure online server or call the development office. You can also send a check made out to Riverside Community Care, Inc.

Monthly Giving

Recurring donations in any amount are the best way to provide steady support. Make your monthly gift online with our secure server and choose your payment method. Or simply call the development office.

EXCEEDING *KINDNESS*

Securities and Mutual Funds

Many donors find that the tax benefits associated with giving appreciated securities to Riverside actually allows them to increase the size of their gift. Please contact Melissa Kogut in the development office if you would like to make a gift through securities or mutual funds, mkogut@riversidecc.org or 781-320-5319.

Legacy Society (Planned gifts and Bequests)

Riverside sometimes discovers the generosity of our friends only after their passing. While such gifts are wonderful surprises, Riverside and the donor have forever lost the opportunity to celebrate the gift or witness the remarkable impact of philanthropy during the donor's lifetime.

There are many innovative ways to create your own legacy at Riverside, some of which may provide you with current income and tax benefits. If you are interested in learning more about the Legacy Society or making a planned gift to Riverside, please contact Melissa Kogut at mkogut@riversidecc.org or 781-320-5319.



Gifts In-Kind

Individuals, corporations, and community groups can help Riverside by offering in-kind donations. The need for in-kind donations is on-going, since many essential goods and services are outside the budgetary constraints of our programs and services. There is also a need for auction items for our two major annual events. Please contact the development office for information about current needs.

Tribute Gifts

Pay tribute to your friends and family by making a gift in their honor or memory. It's a wonderful way to celebrate birthdays, weddings, honor colleagues or remember a loved one. Plus, it's a gift that will give back by supporting the work of Riverside. For each tribute gift, we will send an "In Honor" or "In Memory" card to the person of your choice acknowledging your thoughtful gift. For more information, please contact the development office.

Development Office
Riverside Community Care, Inc
270 Bridge Street, Suite 301
Dedham, MA 02026
www.riversidecc.org
dfransman@riversidecc.org
781-320-5329

Legacy Society

We are deeply grateful to our Legacy Society donors. The Legacy Society is comprised of donors who have named Riverside as a beneficiary in their estate plans by listing Riverside in their will, trust, life insurance, or retirement plan.

LEGACY SOCIETY MEMBERS

Anonymous
Susan C. Ayers
Louise R. & Loring Conant, Jr.
Theresa Hamacher
Miriam G. Lasher
Ellen Moot
Mardi Moran & Simon E. Shapiro
Susan S. Poverman
Carol K. Rainwater
Robert Reid
Ellis Seidman
Rob Straus



"I have been supporting these wonderful programs for children and families for over 40 years and am thrilled that through a gift in my will I will be able to continue supporting them for future generations."

– Rob Straus, Legacy Society Member



Leadership

Riverside Community Care Board of Directors

Jeffrey R. Hulbert, *Chair*
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 Joel F. Rubinstein, *Secretary*
 Graham Goodwin, *Treasurer*
 Ellis Seidman, *Clerk*

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Michelle Garfinkel
 Carolyn Lawhorne
 Michael J. McHugh
 Victoria Oliva
 Alan Posner

Peter L. Segal
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 Linda Snyder
 Katharine Urner-Jones

The Guidance Center Board of Advisors

Anil Gullapalli, *Co-Chair*
 Ellis Seidman, *Co-Chair*
 Hitesh Trivedi, *Co-Chair*
 Borja Alvarez de Toledo
 Alex Attia
 PJ Blankenhorn
 Joanna Breyer
 Judy Bright

Pete J. Caron
 Caren Carpenter
 Philip D. Cooper
 Barbara Currier
 Brian Dervan
 Sasha Ebrahimi
 Ed Feijo

Susan Flannery
 Geralyn Gray
 Greg Hagan
 Lauren Harder
 Mary R. Jeka
 Lori W. Lander
 Sally V. Lesser

Jacqueline Olds
 Victoria Oliva
 Shippen L. Page
 Lisa L. Paine
 Gail Roberts
 Jonathan Schwarz
 Claudia Scott
 Martha Tai

The Guidance Center Board of Visitors

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 Rob Straus, *Co-Chair*
 Polly Arnoff
 Betty S. Bardige
 Roni Boyles
 T. Berry Brazelton
 Stanley Burrows
 Barbara Capuano
 Carol M. Cerf
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Frances Cooper
 Esther Dominguez
 Paul Farmer
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 Ron Geraty
 Mary Rose Greenough
 Natalie Zinn Haar
 Theresa Hamacher
 Meredith Hamilton
 Catherine Henn
 Terry Hunt
 Lenora Jennings

Hugo Kamya
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 David Massé
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 Cynthia Sunderland
 Charlotte Temin
 Henry Theberge
 Hilma Unterberger
 Arthur H. Veasey, III
 L. Peter White
 Anne Cabot Wyman

Financial Highlights

Assets & Liabilities for Fiscal Year 2015*

ASSETS

Cash	\$7,415,256
Accounts Receivable	\$6,117,303
Prepaid Expenses	\$272,199
Current Assets	\$13,804,758
Property and Equipment, net	\$15,363,468
Other Assets	\$348,785
Total Assets	\$29,517,011

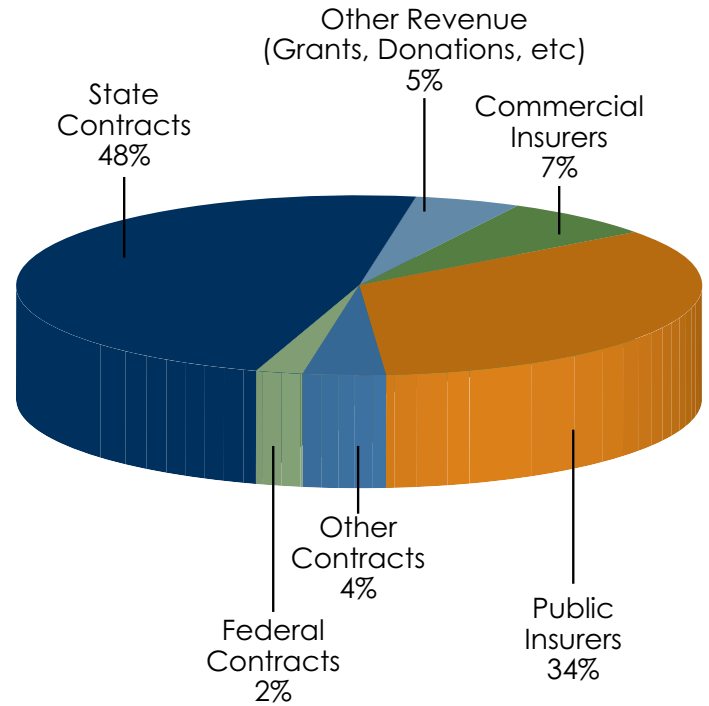
LIABILITIES

Accounts Payable	\$2,096,237
Accrued Salaries and Wages	\$4,001,546
Other Current Liabilities	\$617,448
Long Term Debt	\$502,985
Current Liabilities	\$7,218,216
Long Term Liabilities	\$8,470,906
Total Liabilities	\$15,689,122
Net Assets	\$13,827,888
Total Liabilities and Net Assets	\$29,517,011

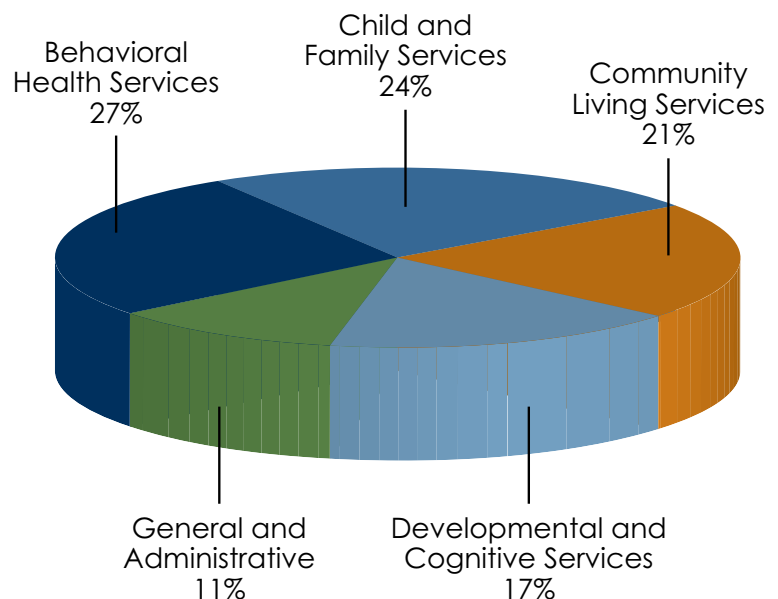
Fiscal Year 2015 Financial Performance

Revenue	\$66,586,136
Expenses	\$65,377,711
Net	\$1,208,425

FY15 Revenue



FY15 Expenses



Riverside Community Care®
THE HELP YOU NEED CLOSE TO HOME®



The Guidance Center
A SERVICE OF RIVERSIDE COMMUNITY CARE

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